About All Angels’ Church:

All Angels’ Church, located on the Upper West Side of Manhattan, is a diverse community of people from the New York metropolitan area: urban professionals, artists, families, singles and students, bound together by a common faith, love for God and love for our city. We were planted by St. Michael’s Episcopal Church in 1859 as a mission in Seneca Village (now Central Park) to freed and runaway slaves and new immigrants from Europe. Today, we continue that mission in being a visible sign of God’s invisible kingdom breaking through the dividing walls of racial, socio-economic and generational differences in our world.

Our vision is to see people transformed by the gospel, formed into the image of Christ and empowered for missional living.

Job Summary

We are seeking a full-time Director of Community Ministries with a passion to help build a community where the poor and marginalized are discipled in what it means to follow Jesus and included in the whole life of the church. The DCM is a full-time staff person supervised by the Vicar. He or she will be responsible for creating initiatives for the compassionate care, life transformation, and spiritual development of those who struggle with homelessness, addiction and mental health challenges.

This position includes Sundays as part of the work week, including one overnight at the shelter per month.

Leadership and Development

- Create, execute and articulate a compelling vision for CM in alignment with the overall church vision and mission.
- Oversee CM’s programs including drop-in center, wellness cafe, Sunday afternoon Bible study, community meal and Sunday night shelter.
- Identify, recruit and mentor individuals to provide leadership for the ministry.
- Establish and strengthen relationships with organizations that increase AAC’s effectiveness in serving the poor.
- Manage the CM budget responsibly, working in cooperation with the Parish Administrator and treasurers.
**Discipleship**

- Create a pathway for spiritual growth for CM members from outreach to integration into the church community.
- Engage in personal ministry through counseling, teaching and preaching.
- Work in partnership with Rector and staff team to equip and inspire parishioners to engage in mutually transformative ministry with the poor.
- Connect CM members to opportunities where they can use their gifts and contribute in worship services and the life of the church.

**Qualifications**

- Committed follower of Jesus Christ.
- Demonstrates self-awareness, emotional health and mature character.
- Strong belief in the potential of those who are marginalized to have a dynamic and vibrant relationship with God.
- Effectively communicates vision in formal and informal settings to influence and inspire.
- Experience leading within ethnically and/or socio-economically diverse setting.
- A strong work ethic that is willing to go the extra mile to get the job done with excellence.
- Proactive and takes initiative rather than waiting to be directed.
- Ability to recognize gifts and potential in people.
- Ability to train and equip volunteers with skills needed for the ministry.
- Ability to manage complex system of tasks and volunteer teams.
- Ability to do creative problem solving on the fly.
- Strong interpersonal skills including taking initiative in building relationships, effective listening, conflict management, receiving critical feedback.
- Works well both independently and within team contexts.
- M.Div and/or M.S.W. preferred but not required.
- 3-5 years of experience working directly with vulnerable and marginalized populations.

Salary commensurate with experience. Full medical and dental insurance coverage and other benefits are provided. Send cover letters and resumes to [jobs@allangelschurch.com](mailto:jobs@allangelschurch.com). No calls please.